

POSITION: Seasonal Field Technician for Caspian Tern Management Project

COMPANY/BACKGROUND: Real Time Research, Inc. (RTR) specializes in biological field studies. RTR employees have been conducting fish and wildlife research, monitoring and evaluation studies in the Pacific Northwest for more than 20 years. RTR is seeking self-motivated professionals interested in being part of a research team that is at the forefront of studies aimed at quantifying fish and wildlife survival and behavior in the Columbia River Basin. For additional information about RTR please visit www.realtimeresearch.com.

There are 7 openings for Field Technicians as part of a Caspian tern management and monitoring project to increase survival of ESA-listed juvenile salmonids from the Columbia River Basin. Current work includes implementation of non-lethal management strategies to dissuade Caspian terns from nesting at historical colony sites on the Columbia River Plateau, on-colony behavioral observations, and ground surveys to determine nesting distribution at unmanaged sites. The project is a continuation of long-term collaboration with researchers from RTR, Oregon State University and the U.S. Geological Survey - Oregon Cooperative Fish and Wildlife Research Unit. For additional project information please visit www.birdresearchnw.org.

LOCATION: Othello, Washington (5 positions) and Kennewick, Washington (2 positions)

DATES: Full time seasonal positions with anticipated start date of March 1, 2018. Anticipated end date is July 31, 2018

SALARY: \$2,500 per month, shared housing and grocery stipend provided.

DUTIES: Field technicians will assist with the implementation and monitoring of an Avian Predation Management Plan using passive and active dissuasion of Caspian tern nesting to reduce predation of juvenile salmonids in the Columbia River system. Primary duties will include: installation of passive dissuasion, hazing of Caspian terns and other species at select sites, frequent boating, and weekly monitoring of the regional Caspian tern population. Positions require working extended hours, often in suboptimal conditions (wet, cold, windy, or hot), with limited and irregular days off. The work is physically strenuous at times and may involve crawling on knees, bending over or stooping, and sitting for long periods of time using binoculars and spotting scopes. Duties may also include observations of banded birds and scanning bird colonies to detect salmonid passive integrated transponder (PIT) tags. All duties must be performed with a high degree of quality, uniformity, and timeliness. The employee must work as a team member and will be required to live and work in close quarters and in isolated settings. For all positions, on-site camping may be required during the field season.

REQUIREMENTS: Positions will be employed through a temporary hiring agency. Applicants must possess and maintain a current, valid Driver's License, and will be required to pass a criminal and driving background check.

PREFERRED QUALIFICATIONS: Applicants should have a strong interest in avian ecology, fisheries conservation and feel comfortable working on small boats. Preference will be given to candidates with

demonstrated boating experience and current Department of Interior motor boat operator certification (MOCC). Preference will also be given to applicants having work experience conducting wildlife management, seabird studies, and a Bachelor's degree in Wildlife Science or a related field.

APPLICATIONS: A complete application must consist of a SINGLE DOCUMENT (Word or PDF) containing; 1) a one-page cover letter addressing candidate qualifications as they relate to the specific requirements, qualifications, and duties described above, 2) a professional resume, and 3) telephone numbers AND email addresses of three references familiar with the applicant's professional qualifications. Application DOCUMENTS MUST BE NAMED WITH THE FOLLOWING FORMAT; Lastname_Firstname_2018_CRBTech.

APPLICATION DEADLINE: January 15, 2018

SUBMIT TO: Brad Cramer brad@realtimeresearch.com with subject line: **2018 CRB Tech**

**Real Time Research is an Equal Opportunity Employer and encourages qualified U.S. veterans to apply*